

Superintendent Pay Transparency Notice—Proposed act:

Michael Brown

Notice is hereby given that Boyd County Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 11, 2017 at 7:30 pm at the Board Room in Butte, Nebraska.

After the 2017/18 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2017/18 year and future years are listed below:

	2017/18 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 110,000.00	\$ 112,000.00	\$ 222,000.00
Compensation for activities outside of the regular salary:			
● Extended contracts / Activities outside of regular salary			
● Bonus/Incentive/Performance Pay			
● Stipends			
● All other costs not mentioned above			
Benefits and Payroll Costs Paid by district:			
● Insurances (Health, Dental, Life, Long Term Disability)	\$ 21,540.84	21540.84	\$ 43,081.68
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
● District's share of retirement, FICA and Medicare	\$ 20,878.00	\$ 20,878.00	\$ 41,756.00
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 153,418.84	\$ 155,418.84	\$ 308,837.68